



MLK DAY OF LEARNING

WHY WE CAN'T WAIT



JANUARY 16, 2023

AT CENTRAL PRESBYTERIAN
CHURCH & COYLE FREE LIBRARY

HOSTED BY

RACIAL RECONCILIATION OF
FRANKLIN COUNTY

INTRODUCTION

Racial Reconciliation of Franklin County's mission is to be a "community that nurtures, equips and mobilizes people to work for racial justice in Franklin County and beyond." Rev. Dr. Martin Luther King, Jr., carried with him a similar mission when he arrived in Birmingham, Alabama, in 1963. Despite entreaties to wait, he was not inclined to delay plans for preparing the community and carrying out nonviolent direct action on the streets of the most racially segregated city of that era.



For years now I have heard the word **'Wait!'** It rings in the ear of every Negro with piercing familiarity. **This 'Wait' has almost always meant 'Never.'** We must come to see, with one of our distinguished jurists, that **'justice too long delayed is justice denied.'**



REV. DR. MARTIN LUTHER KING, JR.

LETTER FROM BIRMINGHAM CITY JAIL, APRIL 16, 1963

Dr. King wrote those words while being held for defying a state court's injunction and leading a march of mostly Black protesters without a permit, urging a boycott of White-owned stores. This came after months of attempted negotiation and smaller demonstrations. Dr. King's widely circulated letter, which later formed the basis for his book *Why We Can't Wait*, was a response to a published statement by eight white clergymen from Alabama who maintained that the battle against segregation should be fought solely in the courts and through negotiation.

In *Why We Can't Wait*, Dr. King stresses the urgency of confronting injustices that are not distant from those of today and that we will learn more about during our workshops and roundtables: voter suppression, civil responses to racist acts and words, confronting distortions of religious faiths, the importance of using our platforms effectively, and bringing about genuine diversity, equity, inclusion and belonging in our businesses and organizations. The mission and urgency of nurturing, equipping, and mobilizing for the work of racial justice remain.

We are thankful to all who are uniting in this work.

THANK YOU TO EVERYONE WHO MADE THIS EVENT POSSIBLE!

Many people, businesses, and organizations play a role in bringing MLK Day of Learning to our community. We would like to extend a special "thank you" to:

PLANNING COMMITTEE:

Erin Adams, <i>Co-Chair</i>	Patty Dolaway	Leslie Hanks
Julie Anliker	Ida Eustis	Michael Hayduk
Rich Armel, <i>Co-Chair</i>	Sherry Forsythe	Linda Kjelgaard
John Bryner	Judy George	Cindy Shoemaker
Patti Creamer	Jennifer Good	Linda Thomas Worthy
Bernice Crouse	Jenine Grove	Marvin Worthy

EVENT PARTNERS:

AW designs, LLC	Council for the Arts	Graphics Universal
Central Presbyterian Church	Chambersburg Coyle Free Library	i1Seventeen
Chambersburg Memorial YMCA	Franklin County Coalition for Progress	MrPhab Photos
		Network Ministries

BOARD OF DIRECTORS:

Marvin Worthy, <i>Co-Founder, President, and CRN / Economic Impact Co-Chair</i>	Clint Bolte, <i>Treasurer</i>	<i>Co-Chair</i>
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Pastor Scott Bowerman, <i>Vice President and Faith & Spirituality Chair</i>	Craig Cordell, <i>Economic Impact Co-Chair</i>	Janel Long
	Ida Eustis, <i>Economic Impact</i>	Non-Board Chairs: Elizabeth Mueller and Michael Hayduk, <i>Civility Response Network Co-Chairs</i>

CHILDREN'S TRACK

DROP-OFF LOCATION: COYLE FREE LIBRARY
PICK-UP LOCATION: CENTRAL PRESBYTERIAN

Special thanks to our Children & Youth Sponsor, JLG Industries

For kids grades K-5th. Kids will enjoy story time, arts and crafts, entertainment, and more while providing a safe space to learn about and discuss age-appropriate topics related to racial justice.

SCHEDULE

8:30-9AM	REGISTRATION Library Atrium, Main Floor
9-9:30AM	BREAKFAST Library Community Room, Ground Floor
9:30AM	BATHROOM BREAK
9:45AM	PEACE TREES WORKSHOP Library Teen Room & Atrium, Main Floor
10:30AM	BREAK
10:45AM	STEPPING INTO ACTION Library Conservatory
11:30AM	BREAK
11:45AM	PAINT PARTY Library Children's Room, Main Floor
12:30PM	LUNCH Library Community Room, Ground Floor
1:30PM	PUPPETS & STORYTIME Library Second Floor
2:15PM	BREAK
2:30PM	PEACE MARCH to Central Presbyterian Church (CPC)
3:00PM	BOOK GIVEAWAY & RECREATION CPC Lobby & God's Big Backyard
3:45PM	ENTERTAINMENT CPC Sanctuary
4:45-	PICK-UP
5:15PM	CPC Lobby

PROGRAM DESCRIPTIONS

STEPPING INTO ACTION

Led by Network Ministries: Linneda Lozius, Imyree Teal, Marilyne Rinvil, Delmese Dantes, Rafniel Oquendo, and Jen Good

Stepping is a percussive art form first developed through the song and dance rituals performed by African-American fraternities and sororities where the body becomes an instrument, using footsteps, claps, and spoken word to produce rhythms. In this workshop we will explore how to creatively use our time, now, to do what is right through the art of stepping as a call to action.

PAINT PARTY

Led by Council for the Arts Chambersburg staff and volunteers

We will have a paint party emphasizing the event theme.

PEACE TREES

Led by Coyle Free Library staff

We will be watching a short clip about MLK Day, then will be making a Peace Tree craft and answering the sentence, "I Have a Dream that..."

PUPPETRY & STORYTIME

Led by Bernice Crouse

Puppets and storytime, featuring Smoky Night by Eve Bunting

PERFORMANCE OPPORTUNITY

STEP

Each child/youth will have the opportunity to perform the step that they learned in the "Stepping into Action" workshop as part of the entertainment section of the event (3:45-4:30pm at CPC).

For details on the food and entertainment see page 7

YOUTH TRACK

DROP-OFF LOCATION: COYLE FREE LIBRARY
PICK-UP LOCATION: CENTRAL PRESBYTERIAN

Special thanks to our Children & Youth Sponsor, JLG Industries

For youth grades 6th-12th:. Youth will enjoy workshops, arts, entertainment, and more while providing a safe space to learn about and discuss age-appropriate topics related to racial justice.

SCHEDULE

8:30-9AM	REGISTRATION Library Atrium, Main Floor
9-9:30AM	BREAKFAST Library Community Room, Ground Floor
9:30AM	BATHROOM BREAK
9:45AM	11SEVENTEEN WORKSHOP Library Conservatory
10:30AM	BREAK
10:45AM	PAINT PARTY Library Children's Room, Main Floor
11:30AM	BREAK
11:45AM	STEPPING INTO ACTION Library Conservatory
12:30PM	LUNCH Library Community Room, Ground Floor
1:30PM	URBAN POETRY WORKSHOP Library Conservatory
2:15PM	BREAK
2:30PM	PEACE MARCH to Central Presbyterian Church (CPC)
3:00PM	RECREATION & BOOK GIVEAWAY CPC Friendship Hall & Lobby
3:45PM	ENTERTAINMENT CPC Sanctuary
4:45-	PICK-UP
5:15PM	CPC Lobby

PROGRAM DESCRIPTIONS

STEPPING INTO ACTION

Led by Network Ministries: Linneda Lozius, Imyree Teal, Marilyne Rinvil, Delmese Dantes, Rafniel Oquendo, and Jen Good

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PAINT PARTY

Led by Council for the Arts Chambersburg staff and volunteers

We will have a paint party emphasizing the event theme.

i1SEVENTEEN

Led by Ross Winegardner

i1Seventeen creates and facilitates study and action groups geared toward justice at the community level in Central PA.

URBAN POETRY WORKSHOP

Led by Julian Davenport

We will use the event theme “Why We Can’t Wait” to inform our process of creating urban poetry.

PERFORMANCE OPPORTUNITIES

STEP

Each child/youth will have the opportunity to perform the step that they learned in the “Stepping into Action” workshop as part of the entertainment section of the event (3:45-4:30pm at CPC).

URBAN POETRY

Julian Davenport, the leader of the Urban Poetry Workshop, will be choosing 2-3 youth “winners” from his urban poetry challenge to be performed as part of the entertainment section of the event. (3:45-4:30pm at CPC)

For details on the food and entertainment see page 7

FOOD & ENTERTAINMENT

The following food and entertainment applies to all event attendees (adult, youth, and children).

BREAKFAST

9-9:30AM

Prepared by Cultured Soul Food

Special thanks to our Presenting Sponsors, Laborers' International Union of North American Local 332, Menno Haven, and WellSpan Health, for providing free breakfast for all event attendees.

LUNCH

12:30-1:30PM

Prepared by Falafel Shack

Special thanks to our lunch sponsor, Worthy Consulting and Training, for providing free lunch for all event attendees.

ENTERTAINMENT

3:45-4:30PM

KEYNOTE ENTERTAINER: JAMES MARTIN

Introduced by Pastor Christopher Frye

Performing *Somedays* (text by James Baldwin, music by Steve Marzullo) and *Deep River* (traditional arrangement by Moses Hogan)

James is a successful performing, recording, and teaching artist living in Carlisle, PA. He currently serves as the coordinator of the Voice Studio and program at Dickinson College and the choir director at St. Luke's Lutheran Church in Chambersburg. He has sung opera, concert, and musical theatre on four continents and is featured on

five commercial recordings. He is currently finishing his second solo recording that features the art music of Black American composers, from western classical to Blues and avant-garde Be-bop. James has traveled extensively as an adult and in his formative years as the youngest in an Air Force family of 6. Although born in Omaha, he considers Mississippi and Illinois his two "homes" even though he lived for many years in NYC

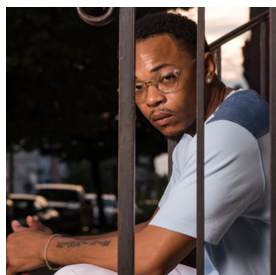


studying at The Julliard School, singing at Trinity Episcopal Church on Wall Street, and beginning his professional solo career. James has served in churches throughout his life as a chorister/soloist, choir director, and education director. Most recently, he has served as Director of Music and Creative Arts at Wells United Methodist, Jackson, MS. In addition to the arts and teaching, his passions include cooking, creative fiction, dogs, and gaming.

EXCERPTS FROM VOICES OF LAMENT

Readers: Maria Banks, Kitty Dugan, Rev. Renata Moseley Harper, Bernie Armstrong, Soon Park, and Isaias del Rosario

Inspired by Psalm 37, *Voices of Lament* is a powerful collection of reflections from Christian Women of Color on themes of injustice, heartache, and deep suffering. Their essays, prayers, poems, and liturgies lay bare the experiences of the oppressed even as they draw us into deeper intimacy with God and a more fulsome understanding of each other.



GUEST PERFORMER: JULIAN DAVENPORT

Introduced by Marvin Worthy

Performing *My Society*, *Cold Cuffs*, and *Walk Through the Capital*
Urban poetry artist and author of the book *In My Eyes* - “Gifted with a natural love of writing, I was never a great student. You might say I would easily fit the statistically archetypical by-product of a struggling single Mom and a disengaged, frequently incarcerated father. An at-risk kid, yes -- but a reluctant caricature, largely left by institutions and circumstances to be raised more by the loveless code of the street than tony choice schools, with no privileged nepotistic opportunities or appropriately refined etiquette to grease the way.”

URBAN POETRY WRITING CONTEST WINNERS

Julian Davenport, the leader of the Youth Track's Urban Poetry Workshop, will be choose 2-3 youth from the urban poetry challenge earlier today to perform.

STEP PERFORMANCE

Featuring the Network Ministries Step Team

Each child/youth will have the opportunity to perform the step that they learned in the “Stepping into Action” workshop alongside Network Ministries

CLOSING & RECOGNITION

4:30-5PM

Marvin Worthy and Dr. Linda Thomas Worthy

Join us in recognizing and honoring community individuals, organizations, and businesses who have been working faithfully toward Racial Justice in our area.

ADULT TRACK

LOCATION: CENTRAL PRESBYTERIAN CHURCH

Gather with participants from throughout Franklin County for this free Day of Learning to dive into principals and issues surrounding diversity, equity, inclusion, community-building, and social cohesion.

SCHEDULE

8:30-9:30 AM	REGISTRATION Lobby
9-10 AM	BREAKFAST & MORNING GENERAL SESSION Friendship Hall/Gym
10-11:15 AM	ROUND 1 WORKSHOPS See program description for location
11:15 AM-12:30 PM	ROUND 2 WORKSHOPS See program description for location
12:30-1:30 PM	LUNCH Friendship Hall/Gym
1:30-2:45 PM	ROUND 3 WORKSHOPS See program description for location
2:45 PM	15 MINUTE BREAK
3-3:45 PM	KEYNOTE SESSION Sanctuary
3:45-4:30 PM	ENTERTAINMENT Sanctuary
4:30-5 PM	CLOSING CEREMONY & REMARKS Sanctuary

PROGRAM DESCRIPTIONS

MORNING GENERAL SESSION

Welcome by Marvin Worthy, featuring greetings from our Presenting Sponsors: Laborers' International Union of North America Local 332, Menno Haven, and WellSpan Health.

During the welcome and opening to Day of Learning, we welcome our Presenting Sponsors to share a few words about "Why We Can't Wait"

ROUND 1 WORKSHOPS

Choose one of the following to attend...

THE HISTORY OF VOTING IN THE USA

Led by Patty Dolaway and John Bryner

We will watch an informative video and have a panel/audience discussion

Location: Parlor, 1st Floor

MUSIC OF THE MODERN-DAY CIVIL RIGHTS MOVEMENT

Led by Erin Adams

We will be listening to, dissecting, and determining the worth and meaning of current song lyrics that speak to the work of racial justice in America.

Location: New Life Center, 2nd Floor

RACIAL HARASSMENT AND ASSAULT INCIDENT

Led by Marvin Worthy

Participants will see two young females in a college dorm setting. The women, one black, the other white, are engaged in a confrontation. The white woman is shouting racial slurs at the black woman and attempting to physically assault her with her hands. At the conclusion of the enactment the participants will be asked a series of questions to provoke thought and elicit comments. The presenters will discuss the occurrence of similar incidents in our community and describe how victims of such incidents can turn to the Civility Response Network to be heard, to be supported, and to find resources to resolve incidents and heal the damage they do. The enactment will take approximately 3 minutes and the remainder of the session will be focused on discussion.

Location: Youth Room, Basement

continued on next page

ADULT TRACK (CONTINUED)

ROUND 2 WORKSHOPS

Choose one of the following to attend...

CHAMPIONING BUSINESSES AND PROFESSIONALS OF COLOR

Led by Marvin Worthy and Craig Cordell

This session has been designed specifically for individuals and organizations owned/run by people of color. We cannot wait to meet you, support you, coach you, connect you, grow you, and highlight you.

Location: Youth Room, Basement

DEIB WITHIN OUR EDUCATION SYSTEM

Led by Maria Banks

There has been much national discourse on diversity, equity, inclusion, and belonging (DEIB) over the past couple of years. In this workshop we will discuss and define those terms and share how it benefits our education system. Data will be provided and demonstrate why it is so important in improving the educational experience for all our students. Then, we will promote and encourage the community on how it can use its collective voice in this endeavor.

Location: Parlor, 1st Floor

HOW TO USE YOUR PERSONAL PLATFORM FOR CHANGE

Led by Samantha Bradley

Do you feel like your voice is getting lost in the wind? Do you feel like your thoughts and words don't matter? In this workshop, we will explore how to create effective awareness that inspires change from wherever you are to your sphere of influence and beyond. You will leave empowered and equipped.

Location: New Life Center, 2nd Floor

ROUND 3 WORKSHOPS

Choose one of the following to attend...

DISPARITIES OF THE CRIMINAL JUSTICE SYSTEM

Led by Marvin Worthy

Meet, hear about, and discuss the disparities of the criminal justice system in regard to accusation, arrest, conviction, bail, and for those reentering society in the United States of America.

Location: Parlor, 1st Floor

RADICAL HOSPITALITY FOR THE SAKE OF RECONCILIATION

Moderated by Rev. Caroline E. Saxton and Cindy Shoemaker

A diverse panel of well-respected community leaders will come together to discuss how they live out a commitment to racial justice, racial reconciliation, and radical hospitality. The panel will share what radical hospitality looks like and how we can all foster spaces that are inclusive of everyone.

Location: New Life Center, 2nd Floor

RECOGNIZING AND COMBATING WHITE CHRISTIAN NATIONALISM

Led by Scott Bowerman

White Christian Nationalism (WCN) is a belief system that is a growing threat to our democracy, a danger to people of color and a heresy that is causing grave damage to the church in the United States. This workshop will define WCN, explore its history, help us to recognize it in church and culture, and offer ways to counter its influence.

Location: Youth Room, Basement

KEYNOTE WELCOME

Featuring Greetings from our Keynote Sponsors: Clint and Mary Bolte, Keystone Health, and TriState Capital

Prior to our Keynote Presentation, we welcome our Keynote Sponsors to share a few words about "Why We Can't Wait"

continued on next page

ADULT TRACK (CONTINUED)

KEYNOTE SPEAKER

DR. TONY ALLEN, PRESIDENT OF
DELAWARE STATE UNIVERSITY

Introduced by Dr. Linda Thomas Worthy

Tony Allen is the Chief Executive Officer of the nation's most diverse, contemporary Historically Black College & University (HBCU). With a clear mission to increase educational access and opportunity for all, Delaware State University is a comprehensive research institution with a \$140 million budget and \$27 million research portfolio. The 1890 Land-Grant institution is home to four academic colleges and a burgeoning graduate school and recently completed the acquisition of nearby Wesley College. The school serves over 5,000 undergraduate students, graduate students, and adult learners in Delaware, online, and internationally in 23 countries.



Prior to his time at the University, Tony developed and led the corporate reputation group at Bank of America and was responsible for ongoing reputation analysis and related research. Tony also led communications for the bank's largest divisions, including Consumer, Commercial Banking, and Wealth Management. He began his financial services career as an Executive Vice President at MBNA America.

Starting his career as speechwriter to then-United States Senator Joseph R. Biden, Jr., Tony in 2020 was named the Chief Executive Officer of the 59th Presidential Inaugural. He previously served on the Advisory Board of the President's Transition Team.

Tony is the Founding President of the Metropolitan Wilmington Urban League, Co-founder of Public Allies Delaware, and Chair Emeritus of the National Urban Fellows, widely viewed as the most prestigious fellowship for professionals of color in the public sector. He is also a member of the Economic and Community Advisory Council for the Federal Reserve Bank of Philadelphia and serves on the Boards of Graham and Pepco Holdings, respectively.

For his life's work, Tony has been awarded many honors. Most notable is the Whitney M. Young Award for Advancing Racial Equality, the National Urban League's highest honor; the Excellence in Education Award given by the Delaware Barristers Association; and Lifetime Achievement Awards from the National Urban Fellows and Public Allies.

Tony holds a B.A. in Political Science and a Ph.D. in Urban Affairs & Public Policy from the University of Delaware, as well as a Master of Public Administration from Baruch College (CUNY). He is the proud father of four fantastic children and life partner to his high school sweetheart, Ms. Tara Anderson.

WORKSHOP LEADER BIOS

ERIN ADAMS is on the board and Public Awareness Team for Racial Reconciliation. She is also creative worship director at Central Presbyterian Church, a trained vocalist, musician, actor, and dancer, and a mom of two wonderful boys

MARIA BANKS has been a Truancy Outreach Coordinator for the past 14 years in the Chambersburg Area School District. She is also a Masters candidate for Restorative Justice at Eastern Mennonite University.

SCOTT BOWERMAN is pastor of Central Presbyterian Church, where he has served for 10 years, and a board member of Racial Reconciliation of Franklin County. A graduate of Ursinus College and Princeton Theological Seminary, he has served in pastoral ministry for over 32 years.

SAMANTHA BRADLEY is a doctoral student of Communications at West Virginia University. As a professor, mentor, student, researcher, and leader, she has a powerful sense of what it means to communicate effectively and is excited to equip those who attend her workshop with valuable tools.

JOHN BRYNER is an active community member, an advocate for voters rights, and a spokesperson for Fair Districts PA's FixHarrisburg campaign.

CRAIG CORDELL is the President of New Visions, Inc. and co-chair of Racial Reconciliation's Economic Impact Team.

PATTY DOLAWAY is an active community member, Racial Reconciliation board member, and highly informed on our local political system.

CAROLINE E. SAXTON is the pastor at St. John's United Church of Christ in Chambersburg and a member of Racial Reconciliation's Ambassador Team.

CINDY SHOEMAKER is a Licensed Professional Counselor in Chambersburg and the Chair of Racial Reconciliation's Ambassador Team.

MARVIN WORTHY is the co-founder and president of Racial Reconciliation, Franklin County. He is also a dual-business owner, a husband and father, a community leader, a youth mentor (Youth Achievers), and a man of God. Marvin has been working in the field of Diversity, Equity, Inclusion, and Belonging for several decades, leading trainings all over the country, and is committed to nurturing the momentum of racial justice in our area.

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ST. JOHNS UNITED CHURCH OF CHRIST

BELOVED COMMUNITY SUPPORTERS:

Dr. Mary Grace Almandrez, Mrs. and Dr. Anthony Ceddia, Dr. Rachel Day, Patty and Herb Dollaway, Sandy Grotberg, Dr. Gloria J. Guba, Kim Stouffer, and Lance Walker

THANK YOU

FOR JOINING US FOR A DAY OF LEARNING

"INJUSTICE ANYWHERE IS A THREAT
TO JUSTICE EVERYWHERE." - MLK

NOW GO OUT INTO THE WORLD AND FIGHT FOR JUSTICE

RacialReconciliationFC.org



@racialreconciliationfc  